Reg. No. M. 1175.

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The Mysore Gazette

(PUBLISHED BY AUTHORITY)

Vol. 86] BANGALORE, THURSDAY, APRIL 19, 1951. [No. 16

PART IV

Section I-A

BILLS INTRODUCED IN THE CENTRAL LEGISLATURE WHICH IF ENACTED WILL APPLY TO MYSORE AND THE REPORTS OF SELECT COMMITTEES, IF ANY, THEREON.

NOTIFICATION.

No. L. D. 15—Legis. 3-50-20, Bangalore, dated the 4th April 1951.

Ordered that the accompanying Minimum Wages (Amendment) Bill, 1951 (Bill No. 23 of 1951) published in the *Gazette of India*, Part II, Section 2, dated the 24th March 1951, be republished in the *Mysore Gazette*, for general information.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

Legal Remembrancer and

Secretary to Government, Law Department.

PART III SECTION 2

Bills and Reports of Select Committees on Bills.

Parliament of India

The following Bill was introduced in Parliament on 19th March 1951

Bill No. 23 of 1951

THE MINIMUM WAGES (AMENDMENT) BILL, 1951.

(AS INTRODUCED IN PARLIAMENT)

A

BILL

further to amend the Minimum Wages Act, 1948.

BE it enacted by Parliament as follows:—

1. Short title.—This Act may be called the Minimum Wages (Amendment) Act, 1951.

2. Amendment of section 3, Act XI of 1948.—In sub-section (1) of section 3 of the Minimum Wages Act, 1948.—

(*1*) for clause (*a*), the following clause shall be substituted, namely :—

"(*a*) fix the minimum rates of wages payable to employees employed—

(*i*) in an employment specified in Part I of the Schedule at the commencement of this Act, before the 31st day of March, 1952;

(*ii*) in an employment specified in part II of the Schedule at the commencement of this Act, from such date as may be specified in this behalf by the appropriate Government by notification in the official Gazette; and

(*iii*) in an employment included in Part I or Part II of the Schedule by notification under section 27, from such date as may be specified in this behalf in the notification;";

(*2*) after the existing proviso, the following further proviso shall be inserted, namely:—

"Provided further that, in the case of an employment referred to in sub-clause (*ii*) of clause (*a*), the appropriate Government may fix minimum rates of wages only for a part of the State or for any class or classes of such employment."

STATEMENT OF OBJECTS AND REASONS

Under clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948, as amended by the Minimum Wages (Amendment) Act, 1950, the appropriate Governments are required to fix minimum rates of wages in respect of the employments specified in the Schedule to the Act before the 15th March 1951. But not all State Governments have been able to do so up till now.

With respect to the employments specified in Part I of the Schedule, some State Government require an extension of time for fixation of minimum rates of wages, and it is, therefore, proposed to extend the time limit up to the 31st March 1952.

With respect to employment in agriculture specified in Part II of the Schedule, most State Governments have expressed their inability to fix minimum rates of wages within the time prescribed as considerable difficulties are involved in the process, particularly when it has to be undertaken on a country-wide scale and so as to cover all classes of employment in agriculture. After careful consideration the Central Government have come to the conclusion that State Governments should, in regard to fixation of minimum rates of wages in agriculture, be allowed some discretion in the matter of its enforcement, particularly with reference to the date of enforcement and the areas in which and the employees with respect to whom the powers may be exercised. Sub-clauses (1) (a) (ii) and (2) of clause 2 make due provision in this behalf.

With respect to employment added to Part I or Part II of the Schedule, as the case may be, by notification under section 27 of the Act, the Act now provides that the date of enforcement shall be two or three years from the date of the notification. In such cases also it would be much better to empower the appropriate Government to notify the date of enforcement for fixation of minimum rates of wages.

JAGJIVAN RAM

NEW DELHI;
The 13th March, 1951.

ANNEXURE

EXTRACT FROM THE MINIMUM WAGES ACT, 1948 (XI OF 1948).

* * * * *

Section 3

3. *Fixing of minimum rates of wages.*—(1) The appropriate Government shall, in the manner hereinafter provided,—

(a) fix the minimum rates of wages payable to employees employed in all scheduled employments—

(i) in the case of an employment specified in the Schedule at the commencement of this Act, before the expiry of three years from such commencement; and

(ii) in the case of an employment included in the Schedule by a notification under section 27, two years or, as the case may be, three years from the date of such notification according as the employment is included in Part I or Part II of the Schedule;

(b) review at such intervals as it may think fit, such intervals not to exceed five years, the minimum rates of wages so fixed and revise the minimum rates if necessary:

Provided that the appropriate Government shall not be required to fix minimum rates of wages in respect of any scheduled employment in which there are in the whole State less than one thousand employees engaged in such employment.

Printed by the Director of Printing, Stationery and Publications
at the Government Press, Bangalore.